

- Welcome to a webinar about understanding BC's Personal Information Protection Act or PIPA for short.
- If you're a physician or MOA working in a private practice, this webinar is for you.



WHAT IS ACCOUNTABILITY?

- In relation to privacy, it's the acceptance of responsibility to protect personal information
- · Having a privacy management program that includes
 - a privacy officer
 - privacy training
 - an inventory of personal information
 - internal privacy audits
 - policies and procedures that promote
 - good information management practices and
 - trust and confidence to patients, employees and others
- It's always subject to ongoing review and assessment



- If you establish policies and procedures, everyone will know what to do and how no more finger pointing
- Demonstrating your commitment to privacy will grow the confidence of your patients, employees and the public



WHY IS ACCOUNTABILITY IMPORTANT?

- It's important that your capacity to comply with PIPA can be demonstrated to the Privacy Commissioner
- This means your privacy management program is
 - is effective and up to date
 - supports breach and complaint response
 - takes new products and services into account through pre-implementation privacy impact assessments and threat risk assessments
 - monitors for emerging threats
 - fosters a culture of privacy
 - and long term, can save money breaches are expensive



- If you take privacy and security seriously, any encounters with the Privacy Commissioner should be painless
- And you'll build a privacy aware culture in your practice



- A well structured program will take privacy into account when developing new products and services
- And avoid tormenting your stakeholders



WHERE DO YOU START?

- Appoint a Privacy Officer who will
 - advocate for privacy
 - structure, design and manage the program
 - take an inventory of personal information handled, where it's held, how it's being used, why it's needed and how sensitive it is
 - develop policies and procedures that cover consent, notification, collection, use, disclosure, access, retention, safeguards and responding to complaints
 - train new staff and schedule periodic refreshers
 - review the program regularly and keep inventories, policies and procedures up to date
 - audit and assess the program annually
 - respond to access and correction requests, breaches and complaints
- Agreements need to be in place for
 - Employee confidentiality
 - and Third Party services

Templates can be found under the Tools tab in the Toolkit



- Make your privacy policy easy to understand
- There's a template under the Tools tab in the Toolkit that you can start with

It's so much easier to explain and train if it's in plain language



Links to these Resources are in a PDF document on the Webinars page of the Privacy Toolkit

- College Standards and Guidelines
- Doctors of BC Privacy Toolkit and webinar notes
- and Privacy Commissioner guides, tips and resources



Let us know if you have any questions about complying with PIPA