

Physician Wellness Network Terms of Reference

Purpose and remit

- To bring together organizations who have a formal or informal leadership role for Physician wellness, or who provide non-profit wellness and support services to physician and/or medical learners (residents, fellows and medical students)
- To identify opportunities for collaboration and knowledge-sharing among the aforementioned organizations.
- To promote coordination and alignment of support provision.
- To provide a forum for input on physician wellness innovations, initiatives, policies and related activities.

Membership

- All members of the network will be invited based on their non-profit organization's professional responsibility for physician wellness or provision of wellness and support services to physician and/or medical learners in BC.
- Each member organization may have up to 2 representatives participate in the network.
- The Vice President of the BC Physician Health Program will chair the meetings of this network.

Principles

To support the objectives, the members agree to the following principles:

- Commitment to a shared goal of supporting and improving physician and medical learner health.
- Commitment to collaborative partnership.
- Openness to sharing learnings and best practices from their own experience.
- Respectful, open and honest communication.
- Confidentiality and sensitivity towards information and stories shared within the network.
- The group should not be used to promote commercial interests.

Support and meetings

- The Network will be organized centrally by the Physician Health Program.
- Gatherings will be arranged and facilitated by the Physician Health Program.
- The PHP will aim to host Network Gatherings twice per year virtually or in-person.
- A collaborative platform that is to be determined will be available for ongoing dialogue between network gatherings.

Agenda and minutes

- Agendas for Network Gatherings will be sent to members at least one week in advance.

- Agendas and related materials will remain confidential unless the chair or network authorizes disclosure.
- Resources, materials and action points from Network Gatherings will be prepared and distributed following meetings.