

Adjusted Ranges February 1 2019 with ESD of .75%		
Effective February 1, 2019		
Practice Category	SERVICE	
	LOW	HIGH
GP - Defined Scope B (Limited to: Student Health Services & Clinical Associates)	\$190,690	\$238,363
GP - Defined Scope A (e.g. Palliative Care, Complex Pain, Geriatrics, Mental Health, GPO, Sexual Med.)	\$213,234	\$266,543
Hospitalists	\$213,234	\$266,543
GP - Full Scope (Non-JSC Community) URBAN	\$225,265	\$281,581
GP - Full Scope (Rural) - Area A	\$250,070	\$312,587
GP - Full Scope (Rural) - Area B	\$242,178	\$302,722
GP - Full Scope (Rural) - Area C	\$235,236	\$294,045
General Paediatrics (Defined Scope)	\$232,154	\$290,193
General Paediatrics	\$258,130	\$322,662
Psychiatry	\$258,130	\$322,662
Physical Medicine	\$252,729	\$315,911
Neurology	\$273,059	\$341,324
Dermatology	\$273,059	\$341,324
Internal Medicine	\$258,130	\$322,662
Forensic Psychiatry	\$266,541	\$333,176
Medical Genetics	\$273,059	\$341,324
Sub-specialty Paediatrics	\$273,059	\$341,324
Subspecialty Internal Medicine	\$273,059	\$341,324
Anaesthesia	\$296,530	\$370,662
Critical Care	\$298,833	\$373,541
Critical Care (Pediatrics) at BCCH and BCWH	\$340,962	\$426,203
Haematology/Oncology	\$321,494	\$401,868
Medical Oncology	\$321,494	\$401,868
Radiation Oncology	\$321,494	\$401,868
Laboratory Medicine (Pathology)	\$303,014	\$378,767
Radiology	\$321,494	\$401,868
Pediatric Radiology	\$362,046	\$452,558
Nuclear Medicine	\$332,285	\$415,356
Otolaryngology	\$296,530	\$370,662
Orthopaedic Surgery	\$296,530	\$370,662
Urology	\$296,530	\$370,662
Ophthalmology	\$296,530	\$370,662
Plastic Surgery	\$296,530	\$370,662
Plastic Surgery at VGH/SPH	\$429,470	\$536,837
Obstetrics/Gynecology	\$301,438	\$376,798
Gynecological Oncology	\$330,647	\$413,310
Maternal Fetal Medicine	\$330,648	\$413,310
General Surgery	\$296,530	\$370,622
General Surgical Oncology	\$330,648	\$413,310
Sub-specialty Orthopaedics	\$391,880	\$489,850
Neurosurgery	\$391,880	\$489,850
Vascular Surgery	\$391,880	\$489,850
Cardiac Surgery	\$391,880	\$489,850
Thoracic Surgery	\$521,008	\$651,260
Emergency Medicine (Non-Hospital Based)	\$205,886	\$257,358
Emergency Medicine GP (Area A)	\$264,671	\$294,595
Emergency Medicine Specialist (Area B)	\$294,595	\$330,839
Community Medicine/Public Health Area A	\$184,528	\$230,660

Community Medicine/Public Health Area B	\$201,030	\$251,288
Community Medicine/Public Health Area C	\$237,760	\$297,200
Community Medicine/Public Health Area D	\$252,586	\$315,732