

<b>Adjusted Ranges February 1 2019 with ESD of .75%</b>		
<b>Effective February 1, 2019</b>		
<b>Practice Category</b>	<b>SALARY</b>	
	<b>LOW</b>	<b>HIGH</b>
GP - Defined Scope B (Limited to: Student Health Services & Clinical Associates)	\$170,259	\$212,824
GP - Defined Scope A (e.g. Palliative Care, Complex Pain, Geriatrics, Mental Health, GPO, Sexual Med.)	\$190,388	\$237,985
Hospitalists	\$190,388	\$237,985
GP - Full Scope (Non-JSC Community) URBAN	\$201,130	\$251,412
GP - Full Scope (Rural) - Area A	\$223,277	\$279,096
GP - Full Scope (Rural) - Area B	\$216,230	\$270,288
GP - Full Scope (Rural) - Area C	\$210,032	\$262,540
General Paediatrics (Defined Scope)	\$207,281	\$259,101
General Paediatrics	\$230,473	\$288,091
Psychiatry	\$230,473	\$288,091
Physical Medicine	\$225,650	\$282,063
Neurology	\$243,803	\$304,754
Dermatology	\$243,803	\$304,754
Internal Medicine	\$230,473	\$288,091
Forensic Psychiatry	\$237,983	\$297,479
Medical Genetics	\$243,803	\$304,754
Sub-specialty Paediatrics	\$243,803	\$304,754
Subspecialty Internal Medicine	\$243,803	\$304,754
Anaesthesia	\$264,758	\$330,948
Critical Care	\$266,815	\$333,519
Critical Care (Pediatrics) at BCCH and BCWH	\$304,430	\$380,538
Haematology/Oncology	\$287,049	\$358,811
Medical Oncology	\$287,049	\$358,811
Radiation Oncology	\$287,049	\$358,811
Laboratory Medicine (Pathology)	\$270,548	\$338,185
Radiology	\$287,049	\$358,811
Pediatric Radiology	\$323,256	\$404,070
Nuclear Medicine	\$296,683	\$370,854
Otolaryngology	\$264,758	\$330,948
Orthopaedic Surgery	\$264,758	\$330,948
Urology	\$264,758	\$330,948
Ophthalmology	\$264,758	\$330,948
Plastic Surgery	\$264,758	\$330,948
Plastic Surgery at VGH/SPH	\$383,455	\$479,319
Obstetrics/Gynecology	\$269,142	\$336,427
Gynecological Oncology	\$295,221	\$369,026
Maternal Fetal Medicine	\$295,222	\$369,027
General Surgery	\$264,758	\$330,948
General Surgical Oncology	\$295,222	\$369,027
Sub-specialty Orthopaedics	\$349,893	\$437,366

Neurosurgery	\$349,893	\$437,366
Vascular Surgery	\$349,893	\$437,366
Cardiac Surgery	\$349,893	\$437,366
Thoracic Surgery	\$465,186	\$581,482
Emergency Medicine (Non-Hospital Based)	\$183,827	\$229,784
Emergency Medicine GP (Area A)	\$236,314	\$263,031
Emergency Medicine Specialist (Area B)	\$263,031	\$295,392
Community Medicine/Public Health Area A	\$164,757	\$205,946
Community Medicine/Public Health Area B	\$179,491	\$224,364
Community Medicine/Public Health Area C	\$212,286	\$265,357
Community Medicine/Public Health Area D	\$225,523	\$281,904