



July 13, 2026

Dr. Adam Thompson
President
Doctors of BC
115-1665 West Broadway
Vancouver BC, V6J 5A4

RE: Physician Respectful Workplace and Discipline Process Reviews

The undersigned Health Authorities and Providence Health Care each agree to meet with Doctors of BC staff and a Doctors of BC member representative at least once in the first year following ratification of the 2025 Physician Main Agreement to review respectful workplace and disciplinary processes and communications with physicians. The intent of this review is to discuss the respectful workplace and disciplinary processes and obtain physician feedback and recommendations to help improve the overall processes.

Sincerely,

Dermot Kelly
President and CEO
Fraser Health

[Paul Mochrie \(Jul 15, 2026 14:30:29 PDT\)](#)

Paul Mochrie
President and CEO
Provincial Health Services Authority

[Sylvia Weir \(Jul 15, 2026 14:30:57 PDT\)](#)

Sylvia Weir
President and CEO
Interior Health

[Fiona Dalton \(Jul 15, 2026 17:00:45 PDT\)](#)

Fiona Dalton
President and CEO
Providence Health Care

[Kathryn MacNeil \(Jul 15, 2026 14:10:27 PDT\)](#)

Kathy MacNeil
President and CEO
Island Health

[Vivian Eliopoulos \(Aug 13, 2026 10:30:12 PDT\)](#)

Vivian Eliopoulos
President and CEO
Vancouver Coastal

[Ciro Panessa \(Jul 15, 2026 14:58:02 PDT\)](#)

Ciro Panessa
President and CEO
Northern Health