

Interim 2023-24 Salary Contract Rates

April 1, 2023 – March 31, 2024

	Min	Max	% increase
General Practice - Defined Scope B	\$202,239	\$252,799	3.95%
General Practice - Defined Scope A	\$222,927	\$278,659	3.69%
General Practice - Full Scope (Non-JSC Community)	\$233,966	\$292,458	3.57%
General Practice - Full Scope (Rural) - Area A	\$254,188	\$317,735	3.38%
General Practice - Full Scope (Rural) - Area B	\$244,223	\$305,279	3.47%
General Practice - Full Scope (Rural) - Area C	\$237,854	\$297,318	3.53%
Hospitalists	\$224,854	\$281,067	3.67%
Community Medicine/Public Health Area A	\$193,076	\$241,345	4.08%
Community Medicine/Public Health Area B	\$208,219	\$260,274	3.87%
Community Medicine/Public Health Area C	\$241,925	\$302,406	3.50%
Community Medicine/Public Health Area D	\$255,530	\$319,413	3.37%
General Pediatrics (Defined Scope)	\$251,190	\$313,987	3.41%
General Pediatrics	\$261,583	\$326,979	3.32%
Psychiatry	\$258,862	\$323,578	3.35%
Forensic Psychiatry	\$266,582	\$333,227	3.28%
Physical Medicine	\$253,907	\$317,384	3.39%
Neurology	\$283,260	\$354,075	3.16%
Dermatology	\$272,562	\$340,703	3.24%
Internal Medicine	\$258,862	\$323,578	3.35%
Medical Genetics	\$272,562	\$340,703	3.24%
Sub-specialty Pediatrics	\$272,562	\$340,703	3.24%
Sub-specialty Internal Medicine	\$272,562	\$340,703	3.24%
Anesthesia	\$285,330	\$356,662	3.15%
Critical Care	\$301,648	\$377,060	3.04%
Critical Care (Pediatrics) at BCCH/BCWH	\$331,538	\$414,422	2.88%
Hematology/Oncology	\$310,958	\$388,698	2.99%
Medical Oncology	\$310,958	\$388,698	2.99%
Radiation Oncology	\$310,958	\$388,698	2.99%
Laboratory Medicine	\$291,279	\$364,099	3.11%
Radiology	\$310,958	\$388,698	2.99%
Pediatric Radiology	\$345,450	\$431,813	2.81%
Nuclear Medicine	\$318,140	\$397,675	2.95%

Otolaryngology	\$285,330	\$356,662	3.15%
Orthopedic Surgery	\$285,330	\$356,662	3.15%
Urology	\$288,050	\$360,063	3.13%
Ophthalmology	\$285,330	\$356,662	3.15%
Plastic Surgery	\$285,330	\$356,662	3.15%
Plastic Surgery at VGH/SPH	\$407,321	\$509,151	2.57%
Obstetrics/Gynecology	\$295,268	\$369,085	3.08%
General Surgery	\$285,330	\$356,662	3.15%
Gynecological Oncology	\$328,918	\$411,147	2.89%
Maternal Fetal Medicine	\$331,638	\$414,548	2.88%
General Surgical Oncology	\$328,918	\$411,147	2.89%
Orthopedic Surgery (Enhanced Scope)	\$372,826	\$466,033	2.70%
Neurosurgery	\$372,826	\$466,033	2.70%
Vascular Surgery	\$383,352	\$479,190	2.66%
Cardiac Surgery	\$378,261	\$472,826	2.67%
Thoracic Surgery	\$491,321	\$614,151	2.34%
Emergency Medicine (Non-Hospital Based)	\$212,677	\$265,846	3.81%
Emergency Medicine Area A	\$277,519	\$313,640	3.41%
Emergency Medicine Area B	\$313,640	\$346,899	3.20%