Interim 2023-24 Service Contract Rates

April 1, 2023 – March 31, 2024

General Practice - Defined Scope A \$249,678 \$312,098 3.69% General Practice - Full Scope (Non-JSC Community) \$262,042 \$327,553 3.57% General Practice - Full Scope (Rural) - Area A \$284,690 \$355,863 3.38% General Practice - Full Scope (Rural) - Area B \$273,530 \$341,913 3.47% General Practice - Full Scope (Rural) - Area C \$266,397 \$332,996 3.53% General Practice - Full Scope (Rural) - Area C \$266,397 \$332,996 3.53% General Practice - Full Scope (Rural) - Area C \$266,397 \$332,996 3.53% Community Medicine/Public Health Area A \$216,245 \$270,306 4.08% Community Medicine/Public Health Area B \$233,206 \$291,507 3.87% Community Medicine/Public Health Area C \$270,956 \$338,695 3.50% Community Medicine/Public Health Area D \$288,194 \$357,742 3.37% General Pediatrics (Defined Scope) \$281,332 \$351,665 3.41% General Pediatrics (Defined Scope) \$289,926 \$362,407 3.38% Forensic Psychiatry		Min	Max	% increase
General Practice - Full Scope (Non-ISC Community) \$262,042 \$327,553 3.57% General Practice - Full Scope (Rural) - Area A \$284,690 \$355,863 3.38% General Practice - Full Scope (Rural) - Area B \$273,530 \$341,913 3.47% General Practice - Full Scope (Rural) - Area C \$266,397 \$332,996 3.53% Hospitalists \$251,836 \$314,795 3.67% Community Medicine/Public Health Area A \$216,245 \$270,306 4.08% Community Medicine/Public Health Area B \$233,206 \$291,507 3.87% Community Medicine/Public Health Area D \$286,194 \$357,742 3.37% General Pediatrics (Defined Scope) \$281,332 \$351,665 3.41% General Pediatrics (Defined Scope) \$289,926 \$362,407 3.32% Psychiatry \$289,926 \$362,407 3.35% Forensic Psychiatry \$289,926 \$362,407 3.35% Permatology \$317,251 \$396,564 3.16% Dermatology \$305,270 \$381,587 3.24% Medical Genetics <td>General Practice - Defined Scope B</td> <td>\$226,508</td> <td>\$283,135</td> <td>3.95%</td>	General Practice - Defined Scope B	\$226,508	\$283,135	3.95%
General Practice - Full Scope (Rural) - Area A \$284,690 \$355,863 3.38% General Practice - Full Scope (Rural) - Area B \$273,530 \$341,913 3.47% General Practice - Full Scope (Rural) - Area C \$266,397 \$332,996 3.53% Hospitalists \$251,836 \$314,795 3.67% Community Medicine/Public Health Area A \$216,245 \$270,306 4.08% Community Medicine/Public Health Area B \$233,206 \$291,507 3.87% Community Medicine/Public Health Area C \$270,995 \$338,695 3.50% Community Medicine/Public Health Area D \$286,194 \$357,742 3.37% General Pediatrics (Defined Scope) \$281,332 \$351,665 3.41% General Pediatrics \$292,974 \$366,217 3.32% Psychiatry \$289,926 \$362,407 3.35% Forensic Psychiatry \$288,376 \$355,470 3.38% Pormatology \$317,251 \$396,564 3.15% Dermatology \$305,270 \$381,587 3.24% Medical Genetics \$305,270 <td>General Practice - Defined Scope A</td> <td>\$249,678</td> <td>\$312,098</td> <td>3.69%</td>	General Practice - Defined Scope A	\$249,678	\$312,098	3.69%
General Practice - Full Scope (Rural) - Area B \$273,530 \$341,913 3.47% General Practice - Full Scope (Rural) - Area C \$266,397 \$332,996 3.53% Hospitalists \$251,836 \$314,795 3.67% Community Medicine/Public Health Area A \$216,245 \$270,306 4.08% Community Medicine/Public Health Area B \$233,206 \$291,507 3.87% Community Medicine/Public Health Area C \$270,956 \$338,695 3.50% Community Medicine/Public Health Area D \$286,194 \$357,742 3.37% Community Medicine/Public Health Area D \$286,194 \$357,742 3.37% Community Medicine/Public Health Area D \$286,194 \$357,742 3.37% Community Medicine/Public Health Area D \$281,332 \$351,665 3.41% General Pediatrics (Defined Scope) \$281,332 \$356,651 3.41% General Pediatrics (Defined Scope) \$289,926 \$362,407 3.35% Forensic Psychiatry \$289,926 \$362,407 3.35% Forensic Psychiatry \$289,571 \$373,214 3.28%	General Practice - Full Scope (Non-JSC Community)	\$262,042	\$327,553	3.57%
General Practice - Full Scope (Rural) - Area C \$266,397 \$332,996 3.53% Hospitalists \$251,836 \$314,795 3.67% Community Medicine/Public Health Area A \$216,245 \$270,306 4.08% Community Medicine/Public Health Area B \$233,206 \$291,507 3.87% Community Medicine/Public Health Area C \$270,956 \$338,695 3.50% Community Medicine/Public Health Area D \$286,194 \$357,742 3.37% General Pediatrics (Defined Scope) \$281,332 \$351,665 3.41% General Pediatrics \$292,974 \$366,217 3.32% Psychiatry \$289,926 \$362,407 3.33% Psychiatry \$289,926 \$362,407 3.35% Physical Medicine \$284,376 \$355,470 3.39% Neurology \$317,251 \$396,564 3.16% Dermatology \$305,270 \$381,587 3.24% Internal Medicine \$289,926 \$362,407 3.35% Medical Genetics \$305,270 \$381,587 3.24%	General Practice - Full Scope (Rural) - Area A	\$284,690	\$355,863	3.38%
September Sept	General Practice - Full Scope (Rural) - Area B	\$273,530	\$341,913	3.47%
Community Medicine/Public Health Area A \$216,245 \$270,306 4.08% Community Medicine/Public Health Area B \$233,206 \$291,507 3.87% Community Medicine/Public Health Area C \$270,956 \$338,695 3.50% Community Medicine/Public Health Area D \$286,194 \$357,742 3.37% General Pediatrics (Defined Scope) \$281,332 \$351,665 3.41% General Pediatrics \$292,974 \$366,217 3.32% Psychiatry \$289,926 \$362,407 3.35% Forensic Psychiatry \$298,571 \$373,214 3.28% Physical Medicine \$284,376 \$355,470 3.39% Neurology \$317,251 \$396,564 3.16% Dermatology \$305,270 \$381,587 3.24% Internal Medicine \$289,926 \$362,407 3.35% Sub-specialty Pediatrics \$305,270 \$381,587 3.24% Sub-specialty Internal Medicine \$305,270 \$381,587 3.24% Critical Care \$337,846 \$422,307 3.04% <	General Practice - Full Scope (Rural) - Area C	\$266,397	\$332,996	3.53%
Community Medicine/Public Health Area B \$233,206 \$291,507 3.87% Community Medicine/Public Health Area C \$270,956 \$338,695 3.50% Community Medicine/Public Health Area D \$286,194 \$357,742 3.37% General Pediatrics (Defined Scope) \$281,332 \$351,665 3.41% General Pediatrics \$292,974 \$366,217 3.32% Psychiatry \$289,926 \$362,407 3.35% Forensic Psychiatry \$298,571 \$373,214 3.28% Physical Medicine \$284,376 \$355,470 3.39% Neurology \$317,251 \$396,564 3.16% Dermatology \$305,270 \$381,587 3.24% Internal Medicine \$289,926 \$362,407 3.35% Medical Genetics \$305,270 \$381,587 3.24% Sub-specialty Pediatrics \$305,270 \$381,587 3.24% Anesthesia \$315,599 \$399,461 3.15% Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) a	Hospitalists	\$251,836	\$314,795	3.67%
Community Medicine/Public Health Area C \$270,956 \$338,695 3.50% Community Medicine/Public Health Area D \$286,194 \$357,742 3.37% General Pediatrics (Defined Scope) \$281,332 \$351,665 3.41% General Pediatrics \$292,974 \$366,217 3.32% Psychiatry \$289,926 \$362,407 3.35% Forensic Psychiatry \$298,571 \$373,214 3.28% Physical Medicine \$284,376 \$355,470 3.39% Neurology \$317,251 \$396,564 3.16% Dermatology \$305,270 \$381,587 3.24% Internal Medicine \$289,926 \$362,407 3.35% Medical Genetics \$305,270 \$381,587 3.24% Sub-specialty Pediatrics \$305,270 \$381,587 3.24% Sub-specialty Internal Medicine \$305,270 \$381,587 3.24% Anesthesia \$319,569 \$399,461 3.15% Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) at BCCH/B	Community Medicine/Public Health Area A	\$216,245	\$270,306	4.08%
Community Medicine/Public Health Area D \$286,194 \$357,742 3.37% General Pediatrics (Defined Scope) \$281,332 \$351,665 3.41% General Pediatrics \$292,974 \$366,217 3.32% Psychiatry \$289,926 \$362,407 3.35% Forensic Psychiatry \$298,571 \$373,214 3.28% Physical Medicine \$284,376 \$355,470 3.39% Neurology \$317,251 \$396,564 3.16% Dermatology \$305,270 \$381,587 3.24% Internal Medicine \$289,926 \$362,407 3.35% Medical Genetics \$305,270 \$381,587 3.24% Sub-specialty Pediatrics \$305,270 \$381,587 3.24% Sub-specialty Internal Medicine \$305,270 \$381,587 3.24% Anesthesia \$319,569 \$399,461 3.15% Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) at BCCH/BCWH \$371,322 \$464,153 2.88% Hematology/Oncology <td< td=""><td>Community Medicine/Public Health Area B</td><td>\$233,206</td><td>\$291,507</td><td>3.87%</td></td<>	Community Medicine/Public Health Area B	\$233,206	\$291,507	3.87%
General Pediatrics (Defined Scope) \$281,332 \$351,665 3.41% General Pediatrics \$292,974 \$366,217 3.32% Psychiatry \$289,926 \$362,407 3.35% Forensic Psychiatry \$298,571 \$373,214 3.28% Physical Medicine \$284,376 \$355,470 3.39% Neurology \$317,251 \$396,564 3.16% Dermatology \$305,270 \$381,587 3.24% Internal Medicine \$289,926 \$362,407 3.35% Medical Genetics \$305,270 \$381,587 3.24% Sub-specialty Pediatrics \$305,270 \$381,587 3.24% Sub-specialty Internal Medicine \$305,270 \$381,587 3.24% Sub-specialty Internal Medicine \$305,270 \$381,587 3.24% Anesthesia \$319,569 \$399,461 3.15% Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) at BCCH/BCWH \$371,322 \$464,153 2.88% Hematology/Oncology \$348,27	Community Medicine/Public Health Area C	\$270,956	\$338,695	3.50%
General Pediatrics \$292,974 \$366,217 3.32% Psychiatry \$289,926 \$362,407 3.35% Forensic Psychiatry \$298,571 \$373,214 3.28% Physical Medicine \$284,376 \$355,470 3.39% Neurology \$317,251 \$396,564 3.16% Dermatology \$305,270 \$381,587 3.24% Internal Medicine \$289,926 \$362,407 3.35% Medical Genetics \$305,270 \$381,587 3.24% Sub-specialty Pediatrics \$305,270 \$381,587 3.24% Sub-specialty Internal Medicine \$305,270 \$381,587 3.24% Anesthesia \$319,569 \$399,461 3.15% Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) at BCCH/BCWH \$371,322 \$464,153 2.88% Hematology/Oncology \$348,274 \$435,342 2.99% Medical Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 <td>Community Medicine/Public Health Area D</td> <td>\$286,194</td> <td>\$357,742</td> <td>3.37%</td>	Community Medicine/Public Health Area D	\$286,194	\$357,742	3.37%
Psychiatry \$289,926 \$362,407 3.35% Forensic Psychiatry \$298,571 \$373,214 3.28% Physical Medicine \$284,376 \$355,470 3.39% Neurology \$317,251 \$396,564 3.16% Dermatology \$305,270 \$381,587 3.24% Internal Medicine \$289,926 \$362,407 3.35% Medical Genetics \$305,270 \$381,587 3.24% Sub-specialty Pediatrics \$305,270 \$381,587 3.24% Sub-specialty Internal Medicine \$305,270 \$381,587 3.24% Anesthesia \$319,569 \$399,461 3.15% Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) at BCCH/BCWH \$371,322 \$464,153 2.88% Hematology/Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Laboratory Medicine \$326,233 \$407,791<	General Pediatrics (Defined Scope)	\$281,332	\$351,665	3.41%
Forensic Psychiatry \$298,571 \$373,214 3.28% Physical Medicine \$284,376 \$355,470 3.39% Neurology \$317,251 \$396,564 3.16% Dermatology \$305,270 \$381,587 3.24% Internal Medicine \$289,926 \$362,407 3.35% Medical Genetics \$305,270 \$381,587 3.24% Sub-specialty Pediatrics \$305,270 \$381,587 3.24% Sub-specialty Internal Medicine \$305,270 \$381,587 3.24% Anesthesia \$319,569 \$399,461 3.15% Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) at BCCH/BCWH \$371,322 \$464,153 2.88% Hematology/Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Laboratory Medicine \$326,233 \$407,791 3.11% Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$386,904 \$483,630<	General Pediatrics	\$292,974	\$366,217	3.32%
Physical Medicine \$284,376 \$355,470 3.39% Neurology \$317,251 \$396,564 3.16% Dermatology \$305,270 \$381,587 3.24% Internal Medicine \$289,926 \$362,407 3.35% Medical Genetics \$305,270 \$381,587 3.24% Sub-specialty Pediatrics \$305,270 \$381,587 3.24% Sub-specialty Internal Medicine \$305,270 \$381,587 3.24% Anesthesia \$319,569 \$399,461 3.15% Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) at BCCH/BCWH \$371,322 \$464,153 2.88% Hematology/Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Laboratory Medicine \$326,233 \$407,791 3.11% Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$386,904 \$483,630 </td <td>Psychiatry</td> <td>\$289,926</td> <td>\$362,407</td> <td>3.35%</td>	Psychiatry	\$289,926	\$362,407	3.35%
Neurology \$317,251 \$396,564 3.16% Dermatology \$305,270 \$381,587 3.24% Internal Medicine \$289,926 \$362,407 3.35% Medical Genetics \$305,270 \$381,587 3.24% Sub-specialty Pediatrics \$305,270 \$381,587 3.24% Sub-specialty Internal Medicine \$305,270 \$381,587 3.24% Anesthesia \$319,569 \$399,461 3.15% Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) at BCCH/BCWH \$371,322 \$464,153 2.88% Hematology/Oncology \$348,274 \$435,342 2.99% Medical Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Laboratory Medicine \$326,233 \$407,791 3.11% Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$348,74 \$435,342 2.99% Nuclear Medicine \$356,317 \$445,396 2.95% Otolaryngology \$319,569 \$399,461 <td>Forensic Psychiatry</td> <td>\$298,571</td> <td>\$373,214</td> <td>3.28%</td>	Forensic Psychiatry	\$298,571	\$373,214	3.28%
Dermatology \$305,270 \$381,587 3.24% Internal Medicine \$289,926 \$362,407 3.35% Medical Genetics \$305,270 \$381,587 3.24% Sub-specialty Pediatrics \$305,270 \$381,587 3.24% Sub-specialty Internal Medicine \$305,270 \$381,587 3.24% Anesthesia \$319,569 \$399,461 3.15% Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) at BCCH/BCWH \$371,322 \$464,153 2.88% Hematology/Oncology \$348,274 \$435,342 2.99% Medical Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$386,904 \$483,630 2.81% Nuclear Medicine \$356,317 \$445,396 2.95% Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Physical Medicine	\$284,376	\$355,470	3.39%
Internal Medicine \$289,926 \$362,407 3.35% Medical Genetics \$305,270 \$381,587 3.24% Sub-specialty Pediatrics \$305,270 \$381,587 3.24% Sub-specialty Internal Medicine \$305,270 \$381,587 3.24% Anesthesia \$319,569 \$399,461 3.15% Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) at BCCH/BCWH \$371,322 \$464,153 2.88% Hematology/Oncology \$348,274 \$435,342 2.99% Medical Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Laboratory Medicine \$326,233 \$407,791 3.11% Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$386,904 \$483,630 2.81% Nuclear Medicine \$356,317 \$445,396 2.95% Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Neurology	\$317,251	\$396,564	3.16%
Medical Genetics \$305,270 \$381,587 3.24% Sub-specialty Pediatrics \$305,270 \$381,587 3.24% Sub-specialty Internal Medicine \$305,270 \$381,587 3.24% Anesthesia \$319,569 \$399,461 3.15% Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) at BCCH/BCWH \$371,322 \$464,153 2.88% Hematology/Oncology \$348,274 \$435,342 2.99% Medical Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Laboratory Medicine \$326,233 \$407,791 3.11% Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$386,904 \$483,630 2.81% Nuclear Medicine \$356,317 \$445,396 2.95% Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Dermatology	\$305,270	\$381,587	3.24%
Sub-specialty Pediatrics \$305,270 \$381,587 3.24% Sub-specialty Internal Medicine \$305,270 \$381,587 3.24% Anesthesia \$319,569 \$399,461 3.15% Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) at BCCH/BCWH \$371,322 \$464,153 2.88% Hematology/Oncology \$348,274 \$435,342 2.99% Medical Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Laboratory Medicine \$326,233 \$407,791 3.11% Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$348,274 \$435,342 2.99% Nuclear Medicine \$356,317 \$445,396 2.81% Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Internal Medicine	\$289,926	\$362,407	3.35%
Sub-specialty Internal Medicine \$305,270 \$381,587 3.24% Anesthesia \$319,569 \$399,461 3.15% Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) at BCCH/BCWH \$371,322 \$464,153 2.88% Hematology/Oncology \$348,274 \$435,342 2.99% Medical Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Laboratory Medicine \$326,233 \$407,791 3.11% Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$386,904 \$483,630 2.81% Nuclear Medicine \$356,317 \$445,396 2.95% Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Medical Genetics	\$305,270	\$381,587	3.24%
Anesthesia \$319,569 \$399,461 3.15% Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) at BCCH/BCWH \$371,322 \$464,153 2.88% Hematology/Oncology \$348,274 \$435,342 2.99% Medical Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Laboratory Medicine \$326,233 \$407,791 3.11% Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$386,904 \$483,630 2.81% Nuclear Medicine \$356,317 \$445,396 2.95% Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Sub-specialty Pediatrics	\$305,270	\$381,587	3.24%
Critical Care \$337,846 \$422,307 3.04% Critical Care (Pediatrics) at BCCH/BCWH \$371,322 \$464,153 2.88% Hematology/Oncology \$348,274 \$435,342 2.99% Medical Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Laboratory Medicine \$326,233 \$407,791 3.11% Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$386,904 \$483,630 2.81% Nuclear Medicine \$356,317 \$445,396 2.95% Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Sub-specialty Internal Medicine	\$305,270	\$381,587	3.24%
Critical Care (Pediatrics) at BCCH/BCWH \$371,322 \$464,153 2.88% Hematology/Oncology \$348,274 \$435,342 2.99% Medical Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Laboratory Medicine \$326,233 \$407,791 3.11% Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$386,904 \$483,630 2.81% Nuclear Medicine \$356,317 \$445,396 2.95% Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Anesthesia	\$319,569	\$399,461	3.15%
Hematology/Oncology \$348,274 \$435,342 2.99% Medical Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Laboratory Medicine \$326,233 \$407,791 3.11% Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$386,904 \$483,630 2.81% Nuclear Medicine \$356,317 \$445,396 2.95% Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Critical Care	\$337,846	\$422,307	3.04%
Medical Oncology \$348,274 \$435,342 2.99% Radiation Oncology \$348,274 \$435,342 2.99% Laboratory Medicine \$326,233 \$407,791 3.11% Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$386,904 \$483,630 2.81% Nuclear Medicine \$356,317 \$445,396 2.95% Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Critical Care (Pediatrics) at BCCH/BCWH	\$371,322	\$464,153	2.88%
Radiation Oncology \$348,274 \$435,342 2.99% Laboratory Medicine \$326,233 \$407,791 3.11% Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$386,904 \$483,630 2.81% Nuclear Medicine \$356,317 \$445,396 2.95% Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Hematology/Oncology	\$348,274	\$435,342	2.99%
Laboratory Medicine \$326,233 \$407,791 3.11% Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$386,904 \$483,630 2.81% Nuclear Medicine \$356,317 \$445,396 2.95% Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Medical Oncology	\$348,274	\$435,342	2.99%
Radiology \$348,274 \$435,342 2.99% Pediatric Radiology \$386,904 \$483,630 2.81% Nuclear Medicine \$356,317 \$445,396 2.95% Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Radiation Oncology	\$348,274	\$435,342	2.99%
Pediatric Radiology \$386,904 \$483,630 2.81% Nuclear Medicine \$356,317 \$445,396 2.95% Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Laboratory Medicine	\$326,233	\$407,791	3.11%
Nuclear Medicine \$356,317 \$445,396 2.95% Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Radiology	\$348,274	\$435,342	2.99%
Otolaryngology \$319,569 \$399,461 3.15% Orthopedic Surgery \$319,569 \$399,461 3.15%	Pediatric Radiology	\$386,904	\$483,630	2.81%
Orthopedic Surgery \$319,569 \$399,461 3.15%	Nuclear Medicine	\$356,317	\$445,396	2.95%
	Otolaryngology	\$319,569	\$399,461	3.15%
Urology \$322,617 \$403,271 3.13%	Orthopedic Surgery	\$319,569	\$399,461	3.15%
	Urology	\$322,617	\$403,271	3.13%

Ophthalmology	\$319,569	\$399,461	3.15%
Plastic Surgery	\$319,569	\$399,461	3.15%
Plastic Surgery at VGH/SPH	\$456,199	\$570,249	2.57%
Obstetrics/Gynecology	\$330,700	\$413,375	3.08%
General Surgery	\$319,569	\$399,461	3.15%
Gynecological Oncology	\$368,388	\$460,485	2.89%
Maternal Fetal Medicine	\$371,435	\$464,294	2.88%
General Surgical Oncology	\$368,388	\$460,485	2.89%
Orthopedic Surgery (Enhanced Scope)	\$417,566	\$521,957	2.70%
Neurosurgery	\$417,566	\$521,957	2.70%
Vascular Surgery	\$429,354	\$536,693	2.66%
Cardiac Surgery	\$423,652	\$529,565	2.67%
Thoracic Surgery	\$550,279	\$687,849	2.34%
Emergency Medicine (Non-Hospital Based)	\$238,198	\$297,747	3.81%
Emergency Medicine Area A	\$310,822	\$351,277	3.41%
Emergency Medicine Area B	\$351,277	\$388,527	3.20%