

# Interim 2022-23 Salary Contract Rates

April 1, 2022 – March 31, 2023

|   | Min       | Max       | % increase |
|---|-----------|-----------|------------|
| General Practice - Defined Scope B                | \$194,558 | \$243,198 | 4.05%      |
| General Practice - Defined Scope A                | \$214,991 | \$268,739 | 3.66%      |
| General Practice - Full Scope (Non-JSC Community) | \$225,894 | \$282,368 | 3.49%      |
| General Practice - Full Scope (Rural) - Area A    | \$245,866 | \$307,332 | 3.20%      |
| General Practice - Full Scope (Rural) - Area B    | \$236,025 | \$295,031 | 3.34%      |
| General Practice - Full Scope (Rural) - Area C    | \$229,734 | \$287,168 | 3.43%      |
| Hospitalists                                      | \$216,894 | \$271,117 | 3.63%      |
| Community Medicine/Public Health Area A           | \$185,509 | \$231,886 | 4.24%      |
| Community Medicine/Public Health Area B           | \$200,465 | \$250,581 | 3.93%      |
| Community Medicine/Public Health Area C           | \$233,754 | \$292,193 | 3.37%      |
| Community Medicine/Public Health Area D           | \$247,191 | \$308,989 | 3.18%      |
| General Pediatrics (Defined Scope)                | \$242,904 | \$303,630 | 3.24%      |
| General Pediatrics                                | \$253,170 | \$316,463 | 3.11%      |
| Psychiatry  | \$250,483 | \$313,104 | 3.14%      |
| Forensic Psychiatry                               | \$258,106 | \$322,633 | 3.05%      |
| Physical Medicine                                 | \$245,589 | \$306,986 | 3.21%      |
| Neurology   | \$274,579 | \$343,224 | 2.87%      |
| Dermatology                                       | \$264,014 | \$330,017 | 2.98%      |
| Internal Medicine                                 | \$250,483 | \$313,104 | 3.14%      |
| Medical Genetics                                  | \$264,014 | \$330,017 | 2.98%      |
| Sub-specialty Pediatrics                          | \$264,014 | \$330,017 | 2.98%      |
| Sub-specialty Internal Medicine                   | \$264,014 | \$330,017 | 2.98%      |
| Anesthesia  | \$276,623 | \$345,779 | 2.85%      |
| Critical Care                                     | \$292,740 | \$365,925 | 2.69%      |
| Critical Care (Pediatrics) at BCCH/BCWH           | \$322,261 | \$402,826 | 2.44%      |
| Hematology/Oncology                               | \$301,936 | \$377,420 | 2.61%      |
| Medical Oncology                                  | \$301,936 | \$377,420 | 2.61%      |
| Radiation Oncology                                | \$301,936 | \$377,420 | 2.61%      |
| Laboratory Medicine                               | \$282,499 | \$353,124 | 2.79%      |
| Radiology   | \$301,936 | \$377,420 | 2.61%      |
| Pediatric Radiology                               | \$336,002 | \$420,002 | 2.34%      |
| Nuclear Medicine                                  | \$309,029 | \$386,286 | 2.55%      |

|   |           |           |       |
|---|-----------|-----------|-------|
| Otolaryngology                          | \$276,623 | \$345,779 | 2.85% |
| Orthopedic Surgery                      | \$276,623 | \$345,779 | 2.85% |
| Urology                                 | \$279,310 | \$349,138 | 2.82% |
| Ophthalmology                           | \$276,623 | \$345,779 | 2.85% |
| Plastic Surgery                         | \$276,623 | \$345,779 | 2.85% |
| Plastic Surgery at VGH/SPH              | \$397,109 | \$496,386 | 1.98% |
| Obstetrics/Gynecology                   | \$286,438 | \$358,048 | 2.75% |
| General Surgery                         | \$276,623 | \$345,779 | 2.85% |
| Gynecological Oncology                  | \$319,674 | \$399,592 | 2.46% |
| Maternal Fetal Medicine                 | \$322,361 | \$402,951 | 2.44% |
| General Surgical Oncology               | \$319,674 | \$399,592 | 2.46% |
| Orthopedic Surgery (Enhanced Scope)     | \$363,040 | \$453,800 | 2.17% |
| Neurosurgery                            | \$363,040 | \$453,800 | 2.17% |
| Vascular Surgery                        | \$373,436 | \$466,795 | 2.11% |
| Cardiac Surgery                         | \$368,407 | \$460,509 | 2.14% |
| Thoracic Surgery                        | \$480,071 | \$600,089 | 1.64% |
| Emergency Medicine (Non-Hospital Based) | \$204,867 | \$256,084 | 3.84% |
| Emergency Medicine Area A               | \$268,910 | \$303,288 | 3.24% |
| Emergency Medicine Area B               | \$303,288 | \$336,137 | 2.93% |