

DIVERSITY AND INCLUSION TIMELINE

Upcoming Work



Fall 2020

Establish diversity, inclusion and unconscious bias training for members in governance structures.



Work with the Diversity and Inclusion Advisory Group to develop and communicate a high level statement for Doctors of BC.

Current Work

March 2020

The Board of Directors approved the formation of the second Diversity and Inclusion Advisory Group to help advise on implementation.



May 2020

Staff begin researching vendors to deliver diversity, inclusion and unconscious bias training to members involved in Doctors of BC governance structures.

February 2020

A staff person is assigned to facilitate the process of exploring the feasibility and best approaches to implementing recommendations from the *Barrier Assessment*.



Past Work

November 2019

The *Barrier Assessment* was presented to the Board of Directors and all 57 recommendations were approved in principle.



February 2019

Engagement with members at the Representative Assembly and survey of over 1,400 members.



January 2019

A Diversity and Inclusion Advisory group is formed and begins work with consultant to engage members.

Fall 2018

A Diversity and Inclusion Consultant is hired to guide member engagement and to develop the *Barrier Assessment*.



September 2018

Work begins to identify barriers to diversity and inclusion within Doctors of BC governance structures as directed by the Board.