



January 18, 2018

Doctors of BC
c/o Jessica Ryan
Senior Administrative Assistant, Negotiations
115 — 1665 West Broadway,
Vancouver, BC V6J 5A4
Canada

Dear Jessica,

Thank you for your letter of June 13, 2017 regarding clinical teaching compensation. Please accept my apology for this response being delayed.

I appreciate you bringing to my attention the specific elements of the recent survey pertaining to compensation. The Faculty of Medicine is very appreciative of the efforts of all of our clinical faculty members, and we acknowledge that the funding envelope for clinical faculty payments has been static for nearly a decade, thus resulting in an inability for us to increase clinical teaching payments.

We believe compensation is integrally linked to other issues identified by the Clinical Faculty Working Group, including the need to acknowledge the time commitments attached to quality teaching. These pieces relate to different ministries within the government. We will raise these matters in discussions with the Ministries, making clear the tremendous contribution our clinical faculty around the province are playing in the training of our next generation of doctors and our other health professional trainees.

Regards,

A handwritten signature in blue ink, appearing to read 'Dermot Kelleher'.

Dermot Kelleher, MD, FRCP, FRCPI, FMedSci
Dean, Faculty of Medicine
University of British Columbia