



April 15, 2026

Dear Mr. Eby and colleagues,

Thank you for your March 16, 2026 letter and for sharing the Doctors of BC members' recommendations arising from the Clinical Faculty Working Group process. We recognize the vital contributions that clinical faculty make in preparing the next generation of doctors to care for people and communities in B.C., and we appreciate your engagement as clinical faculty members and as representatives of the clinical faculty community.

We welcome the opportunity to continue this discussion. For teaching activities that are not compensated as part of clinical faculty members' clinical service contracts or other payment arrangements with the Health Authorities, compensation is provided via UBC with funding provided by the provincial government. While UBC is responsible for delivery, funding and policy direction are determined by the Ministries. The compensation increases that have been provided in recent years arose through active engagement with our government colleagues.

Within this context, we see Doctors of BC as an essential partner in supporting shared efforts with government and with clinical faculty. Our mutual goal is to have engaged faculty who feel supported. The Clinical Faculty Working Group is the appropriate forum for this work, offering a coordinated mechanism to advance aligned recommendations collaboratively and to present a unified voice.

Recognizing some of the challenges with clinical faculty compensation, the B.C. government has asked UBC to collaborate with Simon Fraser University on a refreshed and aligned approach to clinical faculty compensation. This is an important opportunity for us to consider the overall approach together.

As a next step, we propose bringing your recommendations forward to the next CFWG meeting to identify areas of alignment and to develop a coordinated approach through the Working Group.

Thank you for your continued engagement and commitment to strengthening clinical faculty support.

Sincerely,

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