

2024-25 Salary Contract Rates

April 1, 2024 – March 31, 2025

	Min	Max
General Practice - Defined Scope B	\$221,934	\$277,418
General Practice - Defined Scope A	\$238,170	\$297,713
General Practice - Full Scope (Non-JSC Community)	\$249,320	\$311,650
General Practice - Full Scope (Rural) - Area A	\$269,743	\$337,179
General Practice - Full Scope (Rural) - Area B	\$259,680	\$324,600
General Practice - Full Scope (Rural) - Area C	\$253,246	\$316,558
Hospitalists	\$240,116	\$300,145
Community Medicine/Public Health Area A	\$212,680	\$265,850
Community Medicine/Public Health Area B	\$227,975	\$284,969
Community Medicine/Public Health Area C	\$262,017	\$327,521
Community Medicine/Public Health Area D	\$275,758	\$344,697
General Pediatrics (Defined Scope)	\$264,551	\$330,689
General Pediatrics	\$275,050	\$343,813
Psychiatry	\$272,302	\$340,377
Forensic Psychiatry	\$280,098	\$350,122
Physical Medicine	\$269,460	\$336,825
Neurology	\$294,133	\$367,666
Dermatology	\$286,138	\$357,673
Internal Medicine	\$272,302	\$340,377
Medical Genetics	\$286,138	\$357,673
Sub-specialty Pediatrics	\$286,138	\$357,673
Sub-specialty Internal Medicine	\$286,138	\$357,673
Anesthesia	\$290,731	\$363,414
Critical Care	\$312,704	\$390,880
Critical Care (Pediatrics) at BCCH/BCWH	\$337,402	\$421,753
Hematology/Oncology	\$345,118	\$431,398
Medical Oncology	\$345,118	\$431,398
Radiation Oncology	\$345,118	\$431,398
Laboratory Medicine	\$302,232	\$377,790
Radiology	\$322,108	\$402,635
Pediatric Radiology	\$356,944	\$446,180
Nuclear Medicine	\$332,172	\$415,215

Otolaryngology	\$296,223	\$370,279
Orthopedic Surgery	\$296,223	\$370,279
Urology	\$298,971	\$373,714
Ophthalmology	\$296,223	\$370,279
Plastic Surgery	\$296,223	\$370,279
Plastic Surgery at VGH/SPH	\$417,550	\$521,937
Obstetrics/Gynecology	\$309,868	\$387,335
General Surgery	\$296,223	\$370,279
Gynecological Oncology	\$338,363	\$422,954
Maternal Fetal Medicine	\$345,806	\$432,257
General Surgical Oncology	\$338,363	\$422,954
Orthopedic Surgery (Enhanced Scope)	\$379,103	\$473,879
Neurosurgery	\$379,103	\$473,879
Vascular Surgery	\$393,342	\$491,677
Cardiac Surgery	\$493,278	\$616,597
Thoracic Surgery	\$502,390	\$627,987
Emergency Medicine (Non-Hospital Based)	\$222,844	\$278,555
Emergency Medicine Area A	\$261,462	\$326,827
Emergency Medicine Area B	\$288,334	\$360,418