

# Dr. Alicia Pawluk

Greetings, fellow Doctors of BC members

Thank you for considering my candidacy. As your representative, I would be committed to reflect the collective passion of all physicians by changing the way our voices are being heard, and by ensuring physician priorities are being implemented.

The issues of diminishing autonomy and burnout, as well as the pressures of administrative and financial burdens are only being compounded by staffing shortages, ongoing public health emergencies, and our planetary health crisis.

Physician Unity is PARAMOUNT. We must be bold in our collective voice and demand tangible change from our organization and our government. We must defend our autonomy, seek fair financial compensation, and foster a cultural shift in the healthcare landscape.

# **About Me**

# Professional Background:

I have the privilege of working on the traditional and unceded territories of the Ligwiłda'xw and ləˈwəŋən-speaking peoples, both as a comprehensive rural family physician and now in a focused urban practice. Altough my main focus is geriatric addictions, I also work part-time as a hospitalist and emergency physician. Having experienced "both sides" of primary care and consultant medicine, I appreciate that while there are distinctive issues, there are also many common challenges.



# Leadership and Advocacy:



My work has been enriched by a variety of leadership positions. I have been part of the Representative Assembly (RA) and Section of Clinical Faculty for the last five years. During my time on the RA, I have actively participated in addressing key issues, such as simplifying special authority forms and advocating for new fee codes. I have also been a board member of both the BC College of Family Physicians and BC Family Doctors (formerly SGP).

I am excited to leverage these experiences to continue serving our healthcare community and drive positive change.

#### Transparency & Compensation



It is imperative to hold our organization and government to account. I am committed to advocate for a diversity of fair payment models, as appropriate compensation is essential in the delivery of quality healthcare. I will advocate for a transparent negotiation process, and will ensure that physician interests are protected.

## Physician Sustainability



I am passionate about improving physician health by addressing the unique challenges and stressors that doctors face. I am committed to create a sustainable healthcare workforce that is well-supported and resilient through coordinated locum programs and robust workforce planning.

#### Equity, Diversity & Inclusion



I firmly believe in the principles of equity, diversity, and inclusion. Our healthcare system should be representative of the diverse communities we serve. I am dedicated to working towards an inclusive and culturally safe medical community where all voices are heard, and every doctor feels supported and valued.

### Planetary Health



The health of our planet is inextricably linked to the health of our communities. Having participated in the United Nations Conference of Parties, I am a passionate advocate for planetary health. Together, we can drive initiatives that promote sustainable healthcare practices and mitigate the health impacts of climate change.

# Vision for the Future:

My vision is one of unity and progress. I will strive to represent the physician voice, whether it be through prioritizing transparency, supporting physician health and wellbeing, or fostering a culture of inclusion and sustainability within the practice of medicine

Effecting substantial change requires the collective strength of our diverse medical community, and I am committed to championing your concerns and perspectives. In conclusion, I humbly ask for your support and your vote in this election. Thank you for considering me as your representative.

Please feel free to reach out and share your experience.

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