

2023-24 Salary Contract Rates

April 1, 2023 – March 31, 2024

	Min	Max
General Practice - Defined Scope B	\$210,558	\$263,197
General Practice - Defined Scope A	\$228,662	\$285,828
General Practice - Full Scope (Non-JSC Community)	\$239,702	\$299,627
General Practice - Full Scope (Rural) - Area A	\$259,923	\$324,904
General Practice - Full Scope (Rural) - Area B	\$249,959	\$312,449
General Practice - Full Scope (Rural) - Area C	\$243,590	\$304,487
Hospitalists	\$230,589	\$288,236
Community Medicine/Public Health Area A	\$201,395	\$251,744
Community Medicine/Public Health Area B	\$216,538	\$270,673
Community Medicine/Public Health Area C	\$250,243	\$312,804
Community Medicine/Public Health Area D	\$263,849	\$329,811
General Pediatrics (Defined Scope)	\$255,738	\$319,672
General Pediatrics	\$266,132	\$332,665
Psychiatry	\$263,410	\$329,263
Forensic Psychiatry	\$271,130	\$338,913
Physical Medicine	\$259,642	\$324,553
Neurology	\$286,265	\$357,831
Dermatology	\$277,110	\$346,388
Internal Medicine	\$263,410	\$329,263
Medical Genetics	\$277,110	\$346,388
Sub-specialty Pediatrics	\$277,110	\$346,388
Sub-specialty Internal Medicine	\$277,110	\$346,388
Anesthesia	\$285,330	\$356,662
Critical Care	\$304,653	\$380,816
Critical Care (Pediatrics) at BCCH/BCWH	\$331,538	\$414,422
Hematology/Oncology	\$335,507	\$419,384
Medical Oncology	\$335,507	\$419,384
Radiation Oncology	\$335,507	\$419,384
Laboratory Medicine	\$294,284	\$367,855
Radiology	\$313,963	\$392,454
Pediatric Radiology	\$348,455	\$435,569
Nuclear Medicine	\$322,689	\$403,361

Otolaryngology	\$288,334	\$360,418
Orthopedic Surgery	\$288,334	\$360,418
Urology	\$291,056	\$363,820
Ophthalmology	\$288,334	\$360,418
Plastic Surgery	\$288,334	\$360,418
Plastic Surgery at VGH/SPH	\$410,892	\$513,615
Obstetrics/Gynecology	\$301,844	\$377,305
General Surgery	\$288,334	\$360,418
Gynecological Oncology	\$332,490	\$415,612
Maternal Fetal Medicine	\$336,187	\$420,234
General Surgical Oncology	\$332,490	\$415,612
Orthopedic Surgery (Enhanced Scope)	\$372,826	\$466,033
Neurosurgery	\$372,826	\$466,033
Vascular Surgery	\$386,923	\$483,654
Cardiac Surgery	\$378,261	\$472,826
Thoracic Surgery	\$494,892	\$618,615
Emergency Medicine (Non-Hospital Based)	\$215,682	\$269,603
Emergency Medicine Area A	\$280,524	\$317,396
Emergency Medicine Area B	\$317,396	\$350,655