2023-24 Salary Contract Rates

April 1, 2023 – March 31, 2024

| | | Min | Max |
|--------|---|-----------|-----------|
| GPDSCB | General Practice - Defined Scope B | \$194,558 | \$243,198 |
| GPDSCA | General Practice - Defined Scope A | \$214,991 | \$268,739 |
| GPFSPB | General Practice - Full Scope (Non-JSC Community) | \$225,894 | \$282,368 |
| GPFSAA | General Practice - Full Scope (Rural) - Area A | \$245,866 | \$307,332 |
| GPFSAB | General Practice - Full Scope (Rural) - Area B | \$236,025 | \$295,031 |
| GPFSAC | General Practice - Full Scope (Rural) - Area C | \$229,734 | \$287,168 |
| HSPLST | Hospitalists | \$216,894 | \$271,117 |
| MEDHOA | Community Medicine/Public Health Area A | \$185,509 | \$231,886 |
| MEDHOB | Community Medicine/Public Health Area B | \$200,465 | \$250,581 |
| MEDHOC | Community Medicine/Public Health Area C | \$233,754 | \$292,193 |
| MEDHOD | Community Medicine/Public Health Area D | \$247,191 | \$308,989 |
| GENPDD | General Pediatrics (Defined Scope) | \$242,904 | \$303,630 |
| GENPED | General Pediatrics | \$253,170 | \$316,463 |
| PSYCHM | Psychiatry | \$250,483 | \$313,104 |
| PSYCHF | Forensic Psychiatry | \$258,106 | \$322,633 |
| PHYMED | Physical Medicine | \$245,589 | \$306,986 |
| NEUROL | Neurology | \$274,579 | \$343,224 |
| DERMAL | Dermatology | \$264,014 | \$330,017 |
| INTMED | Internal Medicine | \$250,483 | \$313,104 |
| MEDGEN | Medical Genetics | \$264,014 | \$330,017 |
| SUBPED | Sub-specialty Pediatrics | \$264,014 | \$330,017 |
| SUBINA | Sub-specialty Internal Medicine | \$264,014 | \$330,017 |
| ANAEST | Anesthesia | \$276,623 | \$345,779 |
| CRITCL | Critical Care | \$292,740 | \$365,925 |
| CRITPD | Critical Care (Pediatrics) at BCCH/BCWH | \$322,261 | \$402,826 |
| HEMONC | Hematology/Oncology | \$301,936 | \$377,420 |
| MEDONC | Medical Oncology | \$301,936 | \$377,420 |
| RADONC | Radiation Oncology | \$301,936 | \$377,420 |
| PATHGY | Laboratory Medicine | \$282,499 | \$353,124 |
| RADIGY | Radiology | \$301,936 | \$377,420 |
| RADIPD | Pediatric Radiology | \$336,002 | \$420,002 |
| NUCMED | Nuclear Medicine | \$309,029 | \$386,286 |
| OTOLSG | Otolaryngology | \$276,623 | \$345,779 |
| ORTHSG | Orthopedic Surgery | \$276,623 | \$345,779 |
| UROLSG | Urology | \$279,310 | \$349,138 |
| OPTHSG | Ophthalmology | \$276,623 | \$345,779 |
| PLACSG | Plastic Surgery | \$276,623 | \$345,779 |

| PLACVS | Plastic Surgery at VGH/SPH | \$397,109 | \$496,386 |
|--------|---|-----------|-----------|
| OBGYSG | Obstetrics/Gynecology | \$286,438 | \$358,048 |
| GENLSG | General Surgery | \$276,623 | \$345,779 |
| GYONSG | Gynecological Oncology | \$319,674 | \$399,592 |
| MATFSG | Maternal Fetal Medicine | \$322,361 | \$402,951 |
| GLONSG | General Surgical Oncology | \$319,674 | \$399,592 |
| SORTSG | Orthopedic Surgery (Enhanced Scope) | \$363,040 | \$453,800 |
| NEURSG | Neurosurgery | \$363,040 | \$453,800 |
| VASCSG | Vascular Surgery | \$373,436 | \$466,795 |
| CARDSG | Cardiac Surgery | \$368,407 | \$460,509 |
| THORSG | Thoracic Surgery | \$480,071 | \$600,089 |
| EMENHB | Emergency Medicine (Non-Hospital Based) | \$204,867 | \$256,08 |
| EMEMGP | Emergency Medicine Area A | \$268,910 | \$303,28 |
| EMEMSP | Emergency Medicine Area B | \$303,288 | \$336,137 |