

2022-23 Salary Contract Rates

April 1, 2022 – March 31, 2023

| | Min | Max |
|---|-----------|-----------|
| General Practice - Defined Scope B | \$199,106 | \$248,882 |
| General Practice - Defined Scope A | \$218,084 | \$272,605 |
| General Practice - Full Scope (Non-JSC Community) | \$228,987 | \$286,234 |
| General Practice - Full Scope (Rural) - Area A | \$248,958 | \$311,198 |
| General Practice - Full Scope (Rural) - Area B | \$239,118 | \$298,897 |
| General Practice - Full Scope (Rural) - Area C | \$232,827 | \$291,034 |
| Hospitalists | \$219,986 | \$274,983 |
| Community Medicine/Public Health Area A | \$190,056 | \$237,570 |
| Community Medicine/Public Health Area B | \$205,012 | \$256,265 |
| Community Medicine/Public Health Area C | \$238,302 | \$297,877 |
| Community Medicine/Public Health Area D | \$251,738 | \$314,673 |
| General Pediatrics (Defined Scope) | \$245,358 | \$306,697 |
| General Pediatrics | \$255,624 | \$319,530 |
| Psychiatry | \$252,937 | \$316,171 |
| Forensic Psychiatry | \$260,560 | \$325,700 |
| Physical Medicine | \$248,682 | \$310,852 |
| Neurology | \$276,198 | \$345,247 |
| Dermatology | \$266,467 | \$333,084 |
| Internal Medicine | \$252,937 | \$316,171 |
| Medical Genetics | \$266,467 | \$333,084 |
| Sub-specialty Pediatrics | \$266,467 | \$333,084 |
| Sub-specialty Internal Medicine | \$266,467 | \$333,084 |
| Anesthesia | \$276,623 | \$345,779 |
| Critical Care | \$294,358 | \$367,948 |
| Critical Care (Pediatrics) at BCCH/BCWH | \$322,261 | \$402,826 |
| Hematology/Oncology | \$304,390 | \$380,487 |
| Medical Oncology | \$304,390 | \$380,487 |
| Radiation Oncology | \$304,390 | \$380,487 |
| Laboratory Medicine | \$284,118 | \$355,147 |
| Radiology | \$303,554 | \$379,443 |
| Pediatric Radiology | \$337,620 | \$422,025 |
| Nuclear Medicine | \$311,482 | \$389,353 |

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|---|-----------|-----------|
| Otolaryngology | \$278,242 | \$347,802 |
| Orthopedic Surgery | \$278,242 | \$347,802 |
| Urology | \$280,930 | \$351,162 |
| Ophthalmology | \$278,242 | \$347,802 |
| Plastic Surgery | \$278,242 | \$347,802 |
| Plastic Surgery at VGH/SPH | \$397,109 | \$496,386 |
| Obstetrics/Gynecology | \$288,057 | \$360,071 |
| General Surgery | \$278,242 | \$347,802 |
| Gynecological Oncology | \$319,674 | \$399,592 |
| Maternal Fetal Medicine | \$324,814 | \$406,018 |
| General Surgical Oncology | \$319,674 | \$399,592 |
| Orthopedic Surgery (Enhanced Scope) | \$363,040 | \$453,800 |
| Neurosurgery | \$363,040 | \$453,800 |
| Vascular Surgery | \$373,436 | \$466,795 |
| Cardiac Surgery | \$368,407 | \$460,509 |
| Thoracic Surgery | \$480,071 | \$600,089 |
| Emergency Medicine (Non-Hospital Based) | \$206,486 | \$258,107 |
| Emergency Medicine Area A | \$270,528 | \$305,312 |
| Emergency Medicine Area B | \$305,312 | \$338,160 |