

2021-22 Salary Agreement Payment Ranges

April 1, 2021 – March 31, 2022

Practice Category	Min	Max
General Practice - Defined Scope B	\$186,686	\$233,357
General Practice - Defined Scope A	\$207,118	\$258,898
General Practice - Full Scope (Non-JSC Community)	\$218,022	\$272,527
General Practice - Full Scope (Rural) - Area A	\$237,993	\$297,491
General Practice - Full Scope (Rural) - Area B	\$228,152	\$285,190
General Practice - Full Scope (Rural) - Area C	\$221,862	\$277,327
Hospitalists	\$209,021	\$261,276
Community Medicine/Public Health Area A	\$177,636	\$222,045
Community Medicine/Public Health Area B	\$192,592	\$240,740
Community Medicine/Public Health Area C	\$225,882	\$282,352
Community Medicine/Public Health Area D	\$239,318	\$299,148
General Pediatrics (Defined Scope)	\$235,031	\$293,789
General Pediatrics	\$245,298	\$306,622
Psychiatry	\$242,610	\$303,263
Forensic Psychiatry	\$250,234	\$312,792
Physical Medicine	\$237,716	\$297,145
Neurology	\$266,706	\$333,383
Dermatology	\$256,141	\$320,176
Internal Medicine	\$242,610	\$303,263
Medical Genetics	\$256,141	\$320,176
Sub-specialty Pediatrics	\$256,141	\$320,176
Sub-specialty Internal Medicine	\$256,141	\$320,176
Anesthesia	\$268,750	\$335,938
Critical Care	\$284,867	\$356,084
Critical Care (Pediatrics) at BCCH/BCWH	\$314,388	\$392,985
Hematology/Oncology	\$294,063	\$367,579
Medical Oncology	\$294,063	\$367,579
Radiation Oncology	\$294,063	\$367,579
Laboratory Medicine	\$274,626	\$343,283
Radiology	\$294,063	\$367,579
Pediatric Radiology	\$328,129	\$410,161
Nuclear Medicine	\$301,156	\$376,445
Otolaryngology	\$268,750	\$335,938
Orthopedic Surgery	\$268,750	\$335,938

Urology	\$271,438	\$339,297
Ophthalmology	\$268,750	\$335,938
Plastic Surgery	\$268,750	\$335,938
Plastic Surgery at VGH/SPH	\$389,236	\$486,545
Obstetrics/Gynecology	\$278,566	\$348,207
General Surgery	\$268,750	\$335,938
Gynecological Oncology	\$311,801	\$389,751
Maternal Fetal Medicine	\$314,488	\$393,110
General Surgical Oncology	\$311,801	\$389,751
Orthopedic Surgery (Enhanced Scope)	\$355,167	\$443,959
Neurosurgery	\$355,167	\$443,959
Vascular Surgery	\$365,563	\$456,954
Cardiac Surgery	\$360,534	\$450,668
Thoracic Surgery	\$472,198	\$590,248
Emergency Medicine (Non-Hospital Based)	\$196,994	\$246,243
Emergency Medicine Area A	\$261,037	\$293,447
Emergency Medicine Area B	\$293,447	\$326,296