

2020-21 Salary Agreement Payment Ranges

April 1, 2020 – March 31, 2021

Practice Category	Min	Max
General Practice - Defined Scope B	\$181,494	\$226,868
General Practice - Defined Scope A	\$201,825	\$252,281
General Practice - Full Scope (Non-JSC Community)	\$212,674	\$265,842
General Practice - Full Scope (Rural) - Area A	\$234,144	\$292,680
General Practice - Full Scope (Rural) - Area B	\$224,353	\$280,441
General Practice - Full Scope (Rural) - Area C	\$218,093	\$272,616
Hospitalists	\$203,211	\$254,014
Community Medicine/Public Health Area A	\$173,554	\$216,943
Community Medicine/Public Health Area B	\$188,437	\$235,546
Community Medicine/Public Health Area C	\$221,560	\$276,950
Community Medicine/Public Health Area D	\$234,930	\$293,663
General Pediatrics (Defined Scope)	\$225,787	\$282,234
General Pediatrics	\$241,413	\$301,766
Psychiatry	\$238,738	\$298,423
Forensic Psychiatry	\$246,324	\$307,905
Physical Medicine	\$233,869	\$292,336
Neurology	\$259,544	\$324,430
Dermatology	\$252,202	\$315,253
Internal Medicine	\$238,738	\$298,423
Medical Genetics	\$252,202	\$315,253
Sub-specialty Pediatrics	\$252,202	\$315,253
Sub-specialty Internal Medicine	\$252,202	\$315,253
Anesthesia	\$267,413	\$334,266
Critical Care	\$279,214	\$349,017
Critical Care (Pediatrics) at BCCH/BCWH	\$311,251	\$389,064
Hematology/Oncology	\$292,600	\$365,750
Medical Oncology	\$292,600	\$365,750
Radiation Oncology	\$292,600	\$365,750
Laboratory Medicine	\$273,260	\$341,575
Radiology	\$292,600	\$365,750
Pediatric Radiology	\$326,497	\$408,121
Nuclear Medicine	\$299,657	\$374,571
Otolaryngology	\$267,413	\$334,266

Orthopedic Surgery	\$267,413	\$334,266
Urology	\$270,087	\$337,609
Ophthalmology	\$267,413	\$334,266
Plastic Surgery	\$267,413	\$334,266
Plastic Surgery at VGH/SPH	\$387,299	\$484,124
Obstetrics/Gynecology	\$275,608	\$344,510
General Surgery	\$267,413	\$334,266
Gynecological Oncology	\$306,518	\$383,148
Maternal Fetal Medicine	\$309,193	\$386,491
General Surgical Oncology	\$306,518	\$383,148
Orthopedic Surgery (Enhanced Scope)	\$353,400	\$441,750
Neurosurgery	\$353,400	\$441,750
Vascular Surgery	\$360,546	\$450,683
Cardiac Surgery	\$357,169	\$446,461
Thoracic Surgery	\$469,850	\$587,312
Emergency Medicine (Non-Hospital Based)	\$192,817	\$241,021
Emergency Medicine Area A	\$252,729	\$283,226
Emergency Medicine Area B	\$283,226	\$315,911