

# 2019-20 Salary Agreement Payment Ranges

April 1, 2019 – March 31, 2020

Practice Category	Min	Max
General Practice - Defined Scope B	\$175,753	\$219,691
General Practice - Defined Scope A	\$195,982	\$244,978
General Practice - Full Scope (Non-JSC Community)	\$206,777	\$258,471
General Practice - Full Scope (Rural) - Area A	\$227,294	\$284,118
General Practice - Full Scope (Rural) - Area B	\$220,213	\$275,266
General Practice - Full Scope (Rural) - Area C	\$213,983	\$267,479
Hospitalists	\$194,822	\$243,527
Community Medicine/Public Health Area A	\$169,062	\$211,328
Community Medicine/Public Health Area B	\$183,870	\$229,838
Community Medicine/Public Health Area C	\$216,829	\$271,036
Community Medicine/Public Health Area D	\$230,132	\$287,665
General Pediatrics (Defined Scope)	\$219,825	\$274,781
General Pediatrics	\$234,526	\$293,158
Psychiatry	\$234,526	\$293,158
Forensic Psychiatry	\$242,074	\$302,593
Physical Medicine	\$229,681	\$287,101
Neurology	\$249,664	\$312,080
Dermatology	\$247,923	\$309,904
Internal Medicine	\$234,526	\$293,158
Medical Genetics	\$247,923	\$309,904
Sub-specialty Pediatrics	\$247,923	\$309,904
Sub-specialty Internal Medicine	\$247,923	\$309,904
Anesthesia	\$266,082	\$332,603
Critical Care	\$271,050	\$338,813
Critical Care (Pediatrics) at BCCH/BCWH	\$305,953	\$382,441
Hematology/Oncology	\$288,483	\$360,604
Medical Oncology	\$288,483	\$360,604
Radiation Oncology	\$288,483	\$360,604
Laboratory Medicine	\$271,901	\$339,876
Radiology	\$288,483	\$360,604
Pediatric Radiology	\$324,872	\$406,090
Nuclear Medicine	\$298,166	\$372,708
Otolaryngology	\$266,082	\$332,603
Orthopedic Surgery	\$266,082	\$332,603

Urology	\$266,082	\$332,603
Ophthalmology	\$266,082	\$332,603
Plastic Surgery	\$266,082	\$332,603
Plastic Surgery at VGH/SPH	\$385,372	\$481,715
Obstetrics/Gynecology	\$270,487	\$338,109
General Surgery	\$266,082	\$332,603
Gynecological Oncology	\$300,760	\$375,950
Maternal Fetal Medicine	\$300,760	\$375,950
General Surgical Oncology	\$300,760	\$375,950
Orthopedic Surgery (Enhanced Scope)	\$351,642	\$439,553
Neurosurgery	\$351,642	\$439,553
Vascular Surgery	\$355,123	\$443,904
Cardiac Surgery	\$351,642	\$439,553
Thoracic Surgery	\$467,511	\$584,389
Emergency Medicine (Non-Hospital Based)	\$188,228	\$235,285
Emergency Medicine Area A	\$247,842	\$277,280
Emergency Medicine Area B	\$277,280	\$309,803