

Adjusted Ranges - 2018/2019 with General Lift of .5% & 2017 Allocation Committee and Residual		
Effective April 1, 2018		
Practice Category	SALARY	
	LOW	HIGH
GP - Defined Scope B (Limited to: Student Health Services & Clinical Associates)	\$168,992	\$211,240
GP - Defined Scope A (e.g. Palliative Care, Complex Pain, Geriatrics, Mental Health, GPO, Sexual Med.)	\$188,970	\$236,213
Hospitalists	\$188,970	\$236,213
GP - Full Scope (Non-JSC Community) URBAN	\$199,632	\$249,540
GP - Full Scope (Rural) - Area A	\$221,614	\$277,018
GP - Full Scope (Rural) - Area B	\$214,620	\$268,275
GP - Full Scope (Rural) - Area C	\$208,469	\$260,586
General Paediatrics (Defined Scope)	\$205,738	\$257,172
General Paediatrics	\$228,757	\$285,946
Psychiatry	\$228,757	\$285,946
Physical Medicine	\$223,970	\$279,963
Neurology	\$241,988	\$302,485
Dermatology	\$241,988	\$302,485
Internal Medicine	\$228,757	\$285,946
Forensic Psychiatry	\$236,211	\$295,264
Medical Genetics	\$241,988	\$302,485
Sub-specialty Paediatrics	\$241,988	\$302,485
Subspecialty Internal Medicine	\$241,988	\$302,485
Anaesthesia	\$262,788	\$328,485
Critical Care	\$264,829	\$331,036
Critical Care (Pediatrics) at BCCH and BCWH	\$302,164	\$377,705
Haematology/Oncology	\$284,911	\$356,139
Medical Oncology	\$284,911	\$356,139
Radiation Oncology	\$284,911	\$356,139
Laboratory Medicine (Pathology)	\$268,534	\$335,667
Radiology	\$284,911	\$356,139
Pediatric Radiology	\$320,850	\$401,062
Nuclear Medicine	\$294,474	\$368,093
Otolaryngology	\$262,788	\$328,485
Orthopaedic Surgery	\$262,788	\$328,485
Urology	\$262,788	\$328,485
Ophthalmology	\$262,788	\$328,485
Plastic Surgery	\$262,788	\$328,485
Plastic Surgery at VGH/SPH	\$380,601	\$475,751
Obstetrics/Gynecology	\$267,138	\$333,922
Gynecological Oncology	\$293,023	\$366,279
Maternal Fetal Medicine	\$293,023	\$366,279

General Surgery	\$262,788	\$328,485
General Surgical Oncology	\$293,023	\$366,279
Sub-specialty Orthopaedics	\$347,288	\$434,110
Neurosurgery	\$347,288	\$434,110
Vascular Surgery	\$347,288	\$434,110
Cardiac Surgery	\$347,288	\$434,110
Thoracic Surgery	\$461,723	\$577,154
Emergency Medicine (Non-Hospital Based)	\$182,458	\$228,073
Emergency Medicine GP (Area A)	\$234,554	\$261,073
Emergency Medicine Specialist (Area B)	\$261,073	\$293,193
Community Medicine/Public Health Area A	\$163,531	\$204,413
Community Medicine/Public Health Area B	\$178,155	\$222,694
Community Medicine/Public Health Area C	\$210,706	\$263,382
Community Medicine/Public Health Area D	\$223,844	\$279,805