

Adjusted Salary Agreement Ranges – effective April 1, 2017

Practice Category	LOW	HIGH
GP - Defined Scope B (Limited to: Student Health Services & Clinical Associates)	\$167,482	\$209,352
GP - Defined Scope A (e.g. Palliative Care, Complex Pain, Geriatrics, Mental Health, GPO, Sexual Med.)	\$183,423	\$229,279
Hospitalists	\$183,423	\$229,279
GP - Full Scope (Non-JSC Community) URBAN	\$191,477	\$239,346
GP - Full Scope (Rural) - Area A	\$217,510	\$271,887
GP - Full Scope (Rural) - Area B	\$206,542	\$258,178
GP - Full Scope (Rural) - Area C	\$197,403	\$246,754
General Paediatrics (Defined Scope)	\$197,533	\$246,916
General Paediatrics	\$216,888	\$271,110
Psychiatry	\$216,888	\$271,110
Physical Medicine	\$221,969	\$277,461
Neurology	\$232,406	\$290,508
Dermatology	\$232,406	\$290,508
Internal Medicine	\$221,969	\$277,461
Forensic Psychiatry	\$234,100	\$292,625
Medical Genetics	\$232,406	\$290,508
Sub-specialty Paediatrics	\$232,406	\$290,508
Subspecialty Internal Medicine	\$234,100	\$292,625
Anaesthesia	\$260,439	\$325,549
Critical Care	\$262,461	\$328,076
Critical Care (Pediatrics) at BCCH and BCWH	\$299,463	\$374,329
Haematology/Oncology	\$279,358	\$349,198
Medical Oncology	\$279,358	\$349,198
Radiation Oncology	\$279,358	\$349,198
Laboratory Medicine (Pathology)	\$259,307	\$324,134
Radiology	\$279,358	\$349,198
Pediatric Radiology	\$313,578	\$391,973
Nuclear Medicine	\$291,842	\$364,803
Otolaryngology	\$260,439	\$325,549
Orthopaedic Surgery	\$260,439	\$325,549
Urology	\$260,439	\$325,549
Ophthalmology	\$260,439	\$325,549
Plastic Surgery	\$260,439	\$325,549
Plastic Surgery at VGH/SPH	\$377,198	\$471,498
Obstetrics/Gynecology	\$260,439	\$325,549
Gynecological Oncology	\$290,404	\$363,005
Maternal Fetal Medicine	\$290,404	\$363,005
General Surgery	\$260,439	\$325,549
General Surgical Oncology	\$290,404	\$363,005
Sub-specialty Orthopaedics	\$344,183	\$430,229
Neurosurgery	\$344,183	\$430,229
Vascular Surgery	\$344,183	\$430,229
Cardiac Surgery	\$344,183	\$430,229
Thoracic Surgery	\$457,595	\$571,994

Emergency Medicine (Non-Hospital Based)	\$176,660	\$220,825
Emergency Medicine GP (Area A)	\$228,202	\$253,474
Emergency Medicine Specialist (Area B)	\$253,474	\$285,252
MHO Area A	\$158,456	\$198,070
MHO Area B	\$172,626	\$215,783
MHO Area C	\$204,168	\$255,210
MHO Area D	\$216,888	\$271,110