

**Adjusted Salary Agreement Ranges - 2016/2017 with General Lift of .5%
Effective April 1, 2016**

Practice Category	SALARY	
	LOW	HIGH
GP - Defined Scope B (Student Health Services, Clinical Assoc.)	\$154,214	\$192,767
GP - Defined Scope A (Palliative Care, Complex Pain, Geriatrics, Mental Health, GPO, Sexual med.)	\$179,112	\$223,890
Hospitalists	\$179,112	\$223,890
General Practice - Full Scope B	\$179,112	\$223,890
General Practice - Full Scope A - Area C	\$192,331	\$240,413
General Practice - Full Scope A - Area B	\$199,982	\$249,978
General Practice - Full Scope A - Area A	\$206,656	\$258,320
General Paediatrics (Defined Scope)	\$188,782	\$235,978
General Paediatrics	\$215,056	\$268,820
Psychiatry	\$215,056	\$268,820
Physical Medicine	\$220,094	\$275,118
Neurology	\$230,444	\$288,054
Dermatology	\$225,405	\$281,756
Internal Medicine	\$220,094	\$275,118
Forensic Psychiatry	\$230,821	\$288,526
Medical Genetics	\$225,405	\$281,756
Sub-specialty Paediatrics	\$225,405	\$281,756
Subspecialty Internal Medicine	\$232,123	\$290,154
Anaesthesia	\$254,906	\$318,632
Critical Care	\$252,636	\$315,795
Critical Care (Pediatrics at BCCH and BCWH)	\$289,326	\$361,657
Haematology/Oncology	\$276,999	\$346,249
Medical Oncology	\$276,999	\$346,249
Radiation Oncology	\$276,999	\$346,249
Laboratory Medicine (Pathology)	\$253,269	\$316,587
Radiology	\$272,394	\$340,492
Pediatric Radiology	\$310,930	\$388,662
Nuclear Medicine*	\$289,377	\$361,721
Otolaryngology	\$258,240	\$322,800
Orthopaedic Surgery	\$258,240	\$322,800
Urology	\$258,240	\$322,800
Ophthalmology	\$258,240	\$322,800
Plastic Surgery	\$258,240	\$322,800
Plastic Surgery (VGH)	\$357,723	\$447,154
Obstetrics/Gynecology	\$258,240	\$322,800
Gynecological Oncology	\$283,318	\$354,147
Maternal Fetal Medicine	\$283,318	\$354,147
General Surgery	\$258,240	\$322,800
General Surgical Oncology	\$283,318	\$354,147

Sub-specialty Orthopaedics	\$341,277	\$426,596
Neurosurgery	\$341,277	\$426,596
Vascular Surgery	\$341,277	\$426,596
Cardiac Surgery	\$341,277	\$426,596
Thoracic Surgery	\$453,730	\$567,163
Emergency Medicine (Non-Hospital Based)	\$175,169	\$218,961
Emergency Medicine GP	\$223,984	\$248,471
Emergency Medicine Specialist	\$223,984	\$279,980
MHO Area A	\$157,117	\$196,396
MHO Area B	\$171,169	\$213,961
MHO Area C	\$202,443	\$253,054
MHO Area D	\$215,056	\$268,820

*New