

**Adjusted Service Contract Ranges - 2015/2016 with General Lift of .5%
Effective April 1, 2015**

Practice Category	SERVICE	
	LOW	HIGH
GP - Defined Scope B (Student Health Services, Clinical Assoc.)	\$171,090	\$213,863
GP - Defined Scope A (Palliative Care, Complex Pain, Geriatrics, Mental Health, GPO, Sexual med.)	\$195,360	\$244,200
Hospitalists	\$195,360	\$244,200
General Practice - Full Scope B	\$195,360	\$244,200
General Practice - Full Scope A - Area C	\$210,025	\$262,531
General Practice - Full Scope A - Area B	\$218,514	\$273,142
General Practice - Full Scope A - Area A	\$225,309	\$281,636
General Paediatrics (Defined Scope)	\$209,441	\$261,802
General Paediatrics	\$238,590	\$298,237
Psychiatry	\$238,590	\$298,237
Physical Medicine	\$238,590	\$298,237
Neurology	\$250,072	\$312,590
Dermatology	\$250,072	\$312,590
Internal Medicine	\$238,591	\$298,238
Forensic Psychiatry	\$256,081	\$320,101
Medical Genetics	\$250,072	\$312,590
Sub-specialty Paediatrics	\$250,072	\$312,590
Subspecialty Internal Medicine	\$250,072	\$312,590
Anaesthesia	\$282,801	\$353,502
Critical Care	\$274,668	\$343,335
Critical Care (Pediatrics at BCCH and BCWH)	\$313,501	\$391,877
Haematology/Oncology	\$301,697	\$377,122
Medical Oncology	\$301,697	\$377,122
Radiation Oncology	\$301,697	\$377,122
Laboratory Medicine (Pathology)	\$273,346	\$341,682
Radiology	\$298,459	\$373,074
Pediatric Radiology	\$344,957	\$431,196
Otolaryngology	\$286,500	\$358,125
Orthopaedic Surgery	\$286,500	\$358,125
Urology	\$286,500	\$358,125
Ophthalmology	\$286,500	\$358,125
Plastic Surgery	\$286,500	\$358,125
Plastic Surgery (VGH)	\$398,754	\$498,442
Obstetrics/Gynecology	\$286,500	\$358,125
Gynecological Oncology	\$314,323	\$392,904
Maternal Fetal Medicine	\$314,323	\$392,904
General Surgery	\$286,500	\$358,125
General Surgical Oncology	\$314,323	\$392,904
Sub-specialty Orthopaedics	\$378,625	\$473,281
Neurosurgery	\$378,625	\$473,281
Vascular Surgery	\$378,625	\$473,281
Cardiac Surgery	\$378,625	\$473,281

Thoracic Surgery	\$503,385	\$629,231
Emergency Medicine (Non-Hospital Based)	\$194,338	\$242,923
Emergency Medicine GP	\$244,534	\$270,711
Emergency Medicine Specialist	\$270,711	\$305,668
MHO Area A	\$174,311	\$217,889
MHO Area B	\$189,901	\$237,376
MHO Area C	\$224,599	\$280,748
MHO Area D	\$238,590	\$298,238