

**Adjusted Salary Agreement Ranges - 2015/2016 with General Lift of .5%
Effective April 1, 2015**

Practice Category	SALARY	
	LOW	HIGH
GP - Defined Scope B (Student Health Services, Clinical Assoc.)	\$152,759	\$190,949
GP - Defined Scope A (Palliative Care, Complex Pain, Geriatrics, Mental Health, GPO, Sexual med.)	\$174,428	\$218,035
Hospitalists	\$174,428	\$218,035
General Practice - Full Scope B	\$174,428	\$218,035
General Practice - Full Scope A - Area C	\$187,522	\$234,403
General Practice - Full Scope A - Area B	\$195,101	\$243,877
General Practice - Full Scope A - Area A	\$201,169	\$251,461
General Paediatrics (Defined Scope)	\$187,001	\$233,751
General Paediatrics	\$213,027	\$266,283
Psychiatry	\$213,027	\$266,283
Physical Medicine	\$213,027	\$266,283
Neurology	\$223,278	\$279,098
Dermatology	\$223,278	\$279,098
Internal Medicine	\$213,027	\$266,284
Forensic Psychiatry	\$228,644	\$285,805
Medical Genetics	\$223,278	\$279,098
Sub-specialty Paediatrics	\$223,278	\$279,098
Subspecialty Internal Medicine	\$223,278	\$279,098
Anaesthesia	\$252,501	\$315,626
Critical Care	\$245,239	\$306,549
Critical Care (Pediatrics at BCCH and BCWH)	\$279,912	\$349,890
Haematology/Oncology	\$269,373	\$336,716
Medical Oncology	\$269,373	\$336,716
Radiation Oncology	\$269,373	\$336,716
Laboratory Medicine (Pathology)	\$244,059	\$305,073
Radiology	\$266,481	\$333,102
Pediatric Radiology	\$307,997	\$384,996
Otolaryngology	\$255,804	\$319,755
Orthopaedic Surgery	\$255,804	\$319,755
Urology	\$255,804	\$319,755
Ophthalmology	\$255,804	\$319,755
Plastic Surgery	\$255,804	\$319,755
Plastic Surgery (VGH)	\$356,030	\$445,038
Obstetrics/Gynecology	\$255,804	\$319,755
Gynecological Oncology	\$280,646	\$350,807
Maternal Fetal Medicine	\$280,645	\$350,807
General Surgery	\$255,804	\$319,755
General Surgical Oncology	\$280,646	\$350,807
Sub-specialty Orthopaedics	\$338,058	\$422,573
Neurosurgery	\$338,058	\$422,573
Vascular Surgery	\$338,058	\$422,573
Cardiac Surgery	\$338,058	\$422,573

Thoracic Surgery	\$449,451	\$561,814
Emergency Medicine (Non-Hospital Based)	\$173,516	\$216,895
Emergency Medicine GP	\$218,334	\$241,706
Emergency Medicine Specialist	\$241,706	\$272,917
MHO Area A	\$155,635	\$194,544
MHO Area B	\$169,554	\$211,943
MHO Area C	\$200,535	\$250,668
MHO Area D	\$213,027	\$266,284