SALARY Range – Effective April 1st, 2014

PRACTICE CATEGORY	SALARY RATE	
	LOW	HIGH
GP - Defined Scope B (Student Health Services, Clinical Assoc.)	\$151,999	\$189,999
GP - Defined Scope A (Palliative Care, Complex Pain, Geriatrics, Mental Health, GPO, Sexual med.)	\$173,561	\$216,951
Hospitalists	\$173,561	\$216,951
General Practice - Full Scope B (non-rural Full Service Family Practice)	\$173,561	\$216,951
General Practice - Full Scope A - Area C	\$186,589	\$233,237
General Practice - Full Scope A - Area B	\$194,131	\$242,663
General Practice - Full Scope A - Area A	\$200,168	\$250,210
General Paediatrics (Defined Scope)	\$186,071	\$232,588
General Paediatrics	\$211,967	\$264,959
Psychiatry	\$211,967	\$264,959
Physical Medicine	\$211,967	\$264,959
Neurology	\$222,167	\$277,709
Dermatology	\$222,167	\$277,709
Internal Medicine	\$211,967	\$264,959
Forensic Psychiatry	\$227,506	\$284,383
Medical Genetics	\$222,167	\$277,709
Subspecialty Paediatrics	\$222,107	\$277,709
Subspecialty Internal Medicine	\$222,107	\$277,709
Anaesthesia	\$251,245	\$314,056
Critical Care	\$244,019	\$305,024
Critical Care (Pediatrics at BCCH and BCWH)	\$278,519	\$348,149
Hematological Oncology	\$268,033	\$335,041
Medical Oncology	\$268,033	\$335,041
Radiation Oncology	\$268,033	\$335,041
Laboratory Medicine (Pathology)	\$208,033	\$303,555
Radiology	\$265,156	\$331,445
Paediatric Radiology	\$306,465	\$383,081
Otolaryngology	\$254,531	\$318,164
Orthopaedic Surgery	\$254,531	\$318,164
Urology	\$254,531	\$318,164
Ophthalmology	\$254,531	\$318,164
Plastic Surgery	\$254,531	\$318,164
Plastic Surgery (VGH)	\$354,259	\$442,824
Obstetrics/Gynecology	\$254,531	\$318,164
Gynecological Oncology	\$279,250	\$349,062
Maternal Fetal Medicine	\$279,249	\$349,062
General Surgery	\$254,531	\$318,164
General Surgical Oncology	\$279,250	\$349,062
Subspecialty Orthopedics	\$336,376	\$420,470
Neurosurgery	\$336,376	\$420,470
Vascular Surgery	\$336,376	\$420,470
Cardiac Surgery	\$336,376	\$420,470
Thoracic Surgery	\$447,215	\$559,019
Emergency Medicine (Non-Hospital Based)	\$172,653	\$215,816
Emergency Medicine – GP	\$217,248	\$240,503
Emergency Medicine - Specialist	\$240,503	\$271,559
Community Medicine - Area A (See APSA Schedule G for criteria)	\$154,861	\$193,576
Community Medicine - Area B (See APSA Schedule G for criteria)	\$168,711	\$210,888
Community Medicine - Area C (See APSA Schedule G for criteria)	\$199,537	\$249,421
Community Medicine - Area D (See APSA Schedule G for criteria)	\$211,967	\$264,959