

SALARY Range – Effective April 1st, 2012

PRACTICE CATEGORY	SALARY RATE	
	LOW	HIGH
GP - Defined Scope B (Student Health Services, Clinical Assoc.)	\$151,243	\$189,054
GP - Defined Scope A (Palliative Care, Complex Pain, Geriatrics, Mental Health, GPO, Sexual med.)	\$166,732	\$208,415
Hospitalists	\$166,732	\$208,415
General Practice - Full Scope B (non-rural Full Service Family Practice)	\$166,732	\$208,415
General Practice - Full Scope A - Area C	\$179,632	\$224,540
General Practice - Full Scope A - Area B	\$181,784	\$227,229
General Practice - Full Scope A - Area A	\$183,506	\$229,383
General Paediatrics (Defined Scope)	\$172,453	\$215,566
General Paediatrics	\$197,870	\$247,338
Psychiatry	\$200,698	\$250,872
Physical Medicine	\$197,870	\$247,338
Neurology	\$207,200	\$259,000
Dermatology	\$207,200	\$259,000
Internal Medicine	\$204,313	\$255,391
Forensic Psychiatry	\$214,952	\$268,690
Medical Genetics	\$210,781	\$263,476
Subspecialty Paediatrics	\$210,781	\$263,476
Subspecialty Internal Medicine B (Geriatrics, Rheumatology, Infectious Disease, Allergy)	\$210,781	\$263,476
Subspecialty Internal Medicine A (Cardiology, Gastroenterology, Endocrinology, Nephrology, Respiriology)	\$221,062	\$276,327
Anaesthesia	\$249,995	\$312,494
Critical Care	\$242,805	\$303,506
Critical Care (Pediatrics at BCCH and BCWH)	\$259,276	\$324,096
Hematological Oncology	\$266,699	\$333,374
Medical Oncology	\$266,699	\$333,374
Radiation Oncology	\$266,699	\$333,374
Laboratory Medicine (Pathology)	\$241,636	\$302,046
Radiology	\$251,145	\$313,931
Paediatric Radiology	\$284,354	\$355,443
Otolaryngology	\$253,265	\$316,581
Orthopaedic Surgery	\$253,265	\$316,581
Urology	\$253,265	\$316,581
Ophthalmology	\$253,265	\$316,581
Plastic Surgery	\$253,265	\$316,581
Plastic Surgery (VGH)	\$339,805	\$424,756
Obstetrics/Gynecology	\$253,265	\$316,581
Gynecological Oncology	\$277,860	\$347,325
Maternal Fetal Medicine	\$265,009	\$331,261
General Surgery	\$253,265	\$316,581
General Surgical Oncology	\$277,860	\$347,325
Subspecialty Orthopedics	\$334,703	\$418,378
Neurosurgery	\$334,703	\$418,378
Vascular Surgery	\$334,703	\$418,378
Cardiac Surgery	\$334,703	\$418,378
Thoracic Surgery	\$424,683	\$530,854
Emergency Medicine (Non-Hospital Based)	\$171,794	\$214,743
Emergency Medicine – GP	\$212,775	\$235,095
Emergency Medicine - Specialist	\$235,095	\$265,969
Community Medicine - Area A (See APSA Schedule G for criteria)	\$148,125	\$185,156

Community Medicine - Area B (See APSA Schedule G for criteria)	\$161,906	\$202,383
Community Medicine - Area C (See APSA Schedule G for criteria)	\$182,932	\$228,664
Community Medicine - Area D (See APSA Schedule G for criteria)	\$195,300	\$244,125